

24 April 2024

H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Secretary-General,

I am pleased to confirm that Pennon Group plc supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. Our sustainable approach ensures everything we do supports our commitment to provide environmental stewardship and to support our customers and local communities. With this communication, we express our commitment to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. Pennon Group plc will make a clear statement of this commitment to our stakeholders and the general public within our 2023/24 Annual Report and Accounts.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) questionnaire that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to reporting on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the Chief Executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture, and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Yours sincerely,

A handwritten signature in black ink, appearing to read "S. Davy", enclosed in a thin black rectangular border.

**Susan Davy**

**Chief Executive, Pennon Group plc**